

The Job Group Analysis lists all of the jobs within the given Job Group. It also gives the headcount of employees per job broken down by gender and minority status.

## Sample Company Plan 1 Job Group Analysis

Snapshot Date: 08/31/2014

Job Group: 2 - PROFESSIONALS

EEO

Cat	Job Code	Job Title	EMP	MALE	FEMALE	WHITE	MIN
2	DSG - 03	DESIGN ENGINEER	19	16	3	9	10
2	DSG - 02	DESIGN ENGINEER, SR.	5	4	1	0	5
2	DSG - 04	DESIGNER	3	3	0	1	2
2	ENG - 10	ENGINEER	1	1	0	0	1
2	ENG - 03	ENGINEER, SR.	7	6	1	2	5
2	CON - 20	ESTIMATOR	1	0	1	0	1
2	ACT - 17	Financial System Analyst	1	0	1	0	1
2	DSG - 05	JR DESIGNER	3	3	0	2	1
2	CON - 14	OE II FTPMG OFF ENG/FIELD ENG	2	2	0	0	2
2	CON - 21	PE PROJECT ENGINEER	1	1	0	1	0
2	DSG - 01	PROJECT DESIGN ENGINEER	5	5	0	2	3
2	ENG - 02	PROJECT ENGINEER	7	7	0	2	5

Total (#)	55	48	7	19	36
Total (%)		87.3	12.7	34.55	65.5

a

Displays the name of the Job Group being analyzed.  
(Displayed as: Job Group – Job Group Name)

d

Lists the Job Titles within the Job Group in alphabetical order.

b

Lists the EEO Category assigned to each Job Title.

e

Gives the total employee count for each Job Title.

c

Lists the Job Code assigned to each Job Title.

f

Gives the employee counts by gender and minority status.

g

Gives the total number of employees in the Job Group as well as the percentage of the workforce for each gender or race group.

h

Key to employees affected by Corporate Initiative (see Corporate Initiative explanation [F] in Workforce Analysis Report).

(+) indicates this job title contains employees who are included from another facility.

h