

The Job Group Analysis lists all of the jobs within the given Job Group. It also gives the headcount of employees per job broken down by gender and minority status.

Sample Company Plan 1 Job Group Analysis

Snapshot Date: 08/31/2014

Job Group: 2 - PROFESSIONALS

EEO

Cat	Job Code	Job Title	Total				
			EMP	MALE	FEMALE	WHITE	MIN
2	DSG - 03	DESIGN ENGINEER	19	16	3	9	10
2	DSG - 02	DESIGN ENGINEER, SR.	5	4	1	0	5
2	DSG - 04	DESIGNER	3	3	0	1	2
2	ENG - 10	ENGINEER	1	1	0	0	1
2	ENG - 03	ENGINEER, SR.	7	6	1	2	5
2	CON - 20	ESTIMATOR	1	0	1	0	1
2	ACT - 17	Financial System Analyst	1	0	1	0	1
2	DSG - 05	JR DESIGNER	3	3	0	2	1
2	CON - 14	OE II FTPMG OFF ENG/FIELD ENG	2	2	0	0	2
2	CON - 21	PE PROJECT ENGINEER	1	1	0	1	0
2	DSG - 01	PROJECT DESIGN ENGINEER	5	5	0	2	3
2	ENG - 02	PROJECT ENGINEER	7	7	0	2	5
Total (#)			55	48	7	19	36
Total (%)				87.3	12.7	34.55	65.5

a Displays the name of the Job Group being analyzed.
(Displayed as: Job Group – Job Group Name)

b Lists the EEO Category assigned to each Job Title.

c Lists the Job Code assigned to each Job Title.

d Lists the Job Titles within the Job Group in alphabetical order.

e Gives the total employee count for each Job Title.

f Gives the employee counts by gender and minority status.

g Gives the total number of employees in the Job Group as well as the percentage of the workforce for each gender or race group.

h Key to employees affected by Corporate Initiative (see Corporate Initiative explanation [F] in Workforce Analysis Report).

(+) indicates this job title contains employees who are included from another facility.