

The Workforce Analysis is a head count of employees in a given Organizational Unit, broken down by gender and detailed race. It provides an overall employment profile and identifies possible areas of discrimination.

Sample Company

Plan 1

Workforce Analysis

Snapshot Date: 08/31/2014

Organizational Unit:

Unit 08

Job Code

Job Title

Total

Total

EMP

MIN

EMP

W

AA

H

A

NA

PI

24

ADM - 04

ADMINISTRATIVE ASSISTANT

1

1

Male

0

0

0

0

0

0

0

0

Female

1

0

1

0

0

0

0

0

DSG - 04

DESIGNER

1

0

Male

1

1

0

0

0

0

0

0

Female

0

0

0

0

0

0

0

0

ENG - 02

PROJECT ENGINEER

1

0

Male

1

1

0

0

0

0

0

0

Female

0

0

0

0

0

0

0

0

EXC - 02

PRESIDENT, GROUP

1

0

Male

1

1

0

0

0

0

0

0

Female

0

0

0

0

0

0

0

0

Grand Total #

4

1

Male #

3

3

0

0

0

0

0

0

Grand Total %

25.0

Male %

75.0

75.0

0.0

0.0

0.0

0.0

0.00

0.00

Female #

1

0

1

0

0

0

0

0

Female %

25.0

0.0

25.0

0.0

0.0

0.00

0.00

0.00

a

Gives the department code and/or name within the plan.

b

Lists the Job Code assigned to the Job Title.

c

Lists the Job Titles within the Organizational Unit in linear progression. Jobs are listed from lowest paid to highest paid position.

e

d

This is the "As Of" date of the employee data.

e

Lists the total number of employees within the department.

f

Key to employees affected by Corporate Initiative. These are employees who are physically located at one establishment but report to another.

f

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.