

The Workforce Analysis is a head count of employees in a given Organizational Unit, broken down by gender and detailed race. It provides an overall employment profile and identifies possible areas of discrimination.

## Sample Company Plan 1 Workforce Analysis

Snapshot Date: 08/31/2014

Organizational Unit: Unit 08

Job Code	Job Title	Total		Total											
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+				
ADM - 04	ADMINISTRATIVE ASSISTANT	1	1	Male	0	0	0	0	0	0	0	0	0	0	0
				Female	1	0	1	0	0	0	0	0	0	0	0
DSG - 04	DESIGNER	1	0	Male	1	1	0	0	0	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0	0	0
ENG - 02	PROJECT ENGINEER	1	0	Male	1	1	0	0	0	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0	0	0
EXC - 02	PRESIDENT, GROUP	1	0	Male	1	1	0	0	0	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0	0	0
<b>Grand Total #</b>		4	1	Male #	3	3	0	0	0	0	0	0	0	0	0
<b>Grand Total %</b>			25.0	Male %	75.0	75.0	0.0	0.0	0.0	0.0	0.0	0.00	0.00	0.00	0.00
				Female #	1	0	1	0	0	0	0	0	0	0	0
				Female %	25.0	0.0	25.0	0.0	0.0	0.0	0.0	0.00	0.00	0.00	0.00

- a** Gives the department code and/or name within the plan.
- b** Lists the Job Code assigned to the Job Title.
- c** Lists the Job Titles within the Organizational Unit in linear progression. Jobs are listed from lowest paid to highest paid position.

- d** This is the "As Of" date of the employee data.
- e** Lists the total number of employees within the department.
- f** Key to employees affected by Corporate Initiative. These are employees who are physically located at one establishment but report to another.

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.